

EXHIBIT 3

Class of 2009 National Summary Report

	FULL-TIME SALARIES						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Grads Class of 2009 — 44,000							
Total (Reported to NALP)	42,330						
Gender Reported	42,151	100.0					
Women	19,392	46.0	8,981	50,000	68,000	160,000	91,287
Men	22,759	54.0	10,490	52,000	75,000	160,000	95,330
Race Reported	38,170	100.0					
Minority	8,756	22.9	3,757	51,880	85,000	160,000	99,502
Nonminority	29,414	77.1	14,194	50,000	70,000	145,000	90,096
Gender & Race Reported	38,079	100.0					
Minority Women	4,892	12.8	2,108	50,000	75,000	160,000	96,053
Minority Men	3,816	10.0	1,638	55,000	100,000	160,000	104,160
Nonminority Women	12,739	33.5	6,215	49,000	65,000	145,000	87,885
Nonminority Men	16,632	43.7	7,966	50,000	72,000	145,000	91,860
Employment Status Known	40,833	100.0					
Bar Passage Req'd	28,901	70.8	17,699	51,000	77,000	160,000	96,330
JD Preferred	3,751	9.2	1,062	41,000	52,000	70,000	61,755
Other Professional	2,206	5.4	667	45,000	60,000	86,921	73,306
Non-professional	722	1.8	73	30,000	39,000	49,920	48,538
Empl — Job Type Unknown	466	1.1					
Pursuing Degree FT	1,247	3.1					
Unemployed-Seeking	2,430	6.0					
Unemployed-Not Seeking	1,110	2.7					
Total Empl or Degree	37,293	91.3					
Pursuing Degree FT	1,247	3.1					
Employed	36,046	88.3	19,513	50,000	72,000	160,000	93,454
FT/PT Jobs	35,002	100.0					
Bar Passage Req'd-FT	26,625	76.1					
Bar Passage Req'd-PT	1,845	5.3					
JD Preferred-FT	2,594	7.4					
JD Preferred-PT	989	2.8					
Other Professional-FT	1,732	4.9					
Other Professional-PT	359	1.0					
Non-professional-FT	317	0.9					
Non-professional-PT	353	1.0					
Empl FT — Job Type Unknown	137	0.4					
Empl PT — Job Type Unknown	51	0.1					
Employment by Sector	35,528	98.6					
Private Sector	25,006	69.4	13,767	65,000	120,000	160,000	111,207
Public Sector	10,522	29.2	5,733	42,000	50,000	58,000	50,916
Employment Categories	36,046	100.0					
Academic	1,262	3.5	228	37,000	46,000	55,000	48,159
Business	4,861	13.5	1,421	50,000	65,000	90,000	76,053
Judicial Clerk	3,125	8.7	2,531	42,172	50,000	58,000	50,477
Unknown Type	518	1.4	13	33,000	50,000	60,000	51,894
Private Practice	20,145	55.9	12,346	70,000	130,000	160,000	115,254
Government	4,092	11.4	2,161	44,900	52,000	60,000	54,335
Public Interest	2,043	5.7	813	39,000	42,800	50,000	43,971
Business Jobs	4,861	100.0					
Bar Passage Req'd	1,407	28.9	503	50,000	65,000	90,000	72,773
JD Preferred	1,396	28.7	476	49,000	65,000	87,500	76,047
Other Professional	1,341	27.6	386	50,000	70,000	100,000	83,779
Non-professional	633	13.0	53	28,800	40,000	50,000	51,266
Empl — Job Type Unknown	84	1.7					
Size of Firm	20,145	100.0					
2-10	6,749	33.5	2,579	44,000	50,000	62,400	54,736
11-25	1,526	7.6	906	54,000	65,000	80,000	69,360
26-50	946	4.7	634	62,500	75,000	90,000	79,486
51-100	912	4.5	747	75,000	95,000	130,000	101,915
101-250	1,402	7.0	1,241	100,000	120,000	150,000	121,602
251-500	1,458	7.3	1,365	120,000	160,000	160,000	140,057
501+	5,156	25.6	4,796	160,000	160,000	160,000	155,227
Unknown Size	928	4.6					
Solo	1,058	5.3					

(continued)

	FULL-TIME SALARIES						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Type of Law Firm Job	18,496	100.0					
Attorney	16,884	91.3	11,290	70,000	135,000	160,000	117,231
Law Clerk	1,397	7.6	222	37,000	45,000	52,500	46,931
Paralegal	171	0.9	40	35,000	40,000	49,500	44,125
Administrative	44	0.2	17	32,000	45,000	72,000	52,112
Jobs Taken by Region	34,850	100.0					
Foreign	279	0.8	108	47,752	72,250	160,000	93,470
New England	1,841	5.3	976	50,000	77,000	160,000	98,569
Mid-Atlantic	6,901	19.8	4,497	56,000	145,000	160,000	113,101
E North Central	4,539	13.0	2,225	50,000	72,000	145,000	90,911
W North Central	1,800	5.2	1,029	45,000	55,000	85,000	66,155
South Atlantic	7,819	22.4	4,451	49,250	62,500	140,000	86,118
E South Central	1,186	3.4	590	45,000	55,000	75,000	62,402
W South Central	3,282	9.4	1,747	50,000	68,000	120,000	85,534
Mountain	1,802	5.2	998	48,000	57,100	80,000	67,508
Pacific	5,401	15.5	2,712	60,000	100,000	160,000	106,549
Location of Jobs	34,850	100.0					
In-State	23,031	66.1	12,177	50,000	68,000	137,750	87,598
Out of State	11,819	33.9	7,156	55,000	100,000	160,000	104,035
Source of Job	28,730	100.0					
Fall OCI	6,709	23.4					
Job fair/consortia	656	2.3					
Job Posting	4,012	14.0					
Commercial Internet Site	726	2.5					
Other	2,156	7.5					
Return to Prior Job	2,198	7.7					
Referral	4,338	15.1					
Start own practice	1,385	4.8					
Self-initiated/letter	5,887	20.5					
Spring OCI	375	1.3					
Temp Agency	288	1.0					
Timing of Job Offer	33,235	100.0					
After Bar Results	6,904	20.8					
Before Graduation	20,801	62.6					
Before Bar Results	5,530	16.6					

Note: Private sector includes jobs in law firms and business. All other jobs are considered public. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 98 jobs with public interest law firms.

Table prepared by NALP, June 2010.

Census regions are:

New England = CT, ME, MA, NH, RI, VT.
 Mid-Atlantic = NJ, NY, PA.
 E North Central = IL, IN, MI, OH, WI.
 W North Central = IA, KS, MN, MO, NE, ND, SD.
 South Atlantic = DE, FL, GA, MD, NC, CS, VA, WV.
 E South Central = AL, KY, MS, TN.
 W South Central = AR, LA, OK, TX.
 Mountain = AZ, CO, ID, MT, NV, NM, UT, WY.
 Pacific = AK, CA, HI, OR, WA.

Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Academic	68.6	55.7
Business	30.2	19.8
Judicial Clerk	100.0	1.3
Private Practice	8.4	5.9
Government	18.1	7.7
Public Interest	40.9	19.8
Total	24.9	10.3

Percentages are based on jobs for which the information was provided, and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately but is included in the total.

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